



YoungPro 2020 NOMINATION CRITERIA

Coventry & Warwickshire First's YoungPro celebrates the breadth and depth of talent within the next generation of the region's professional and financial services sector.

Each category winner will combine superb performance in the workplace with a commitment to the region and the all important and intangible x-factor.

The winners will be announced at a Gala Reception at the Lord Leycester Hospital, Warwick on Thursday 6th February 2020. The category winners will automatically be the finalists in the Young Professional category of FirstPro 2020, the results of which will be announced at a Gala Dinner on 2nd April 2020.

THE CATEGORIES

- Apprentice
- Business Services
(inc. IT, Marketing, HR and other business support services)
- Contribution to the Community
- Finance
(inc. Accountancy, Insolvency & Banking)
- Legal

CRITERIA FOR ENTRY

- Under 35 years of age
- Based in Coventry or Warwickshire
- Entries to the apprentice category must be on a current apprentice contract or scheme
- Nominations are welcomed from individuals, their peers, colleagues, clients and managers.

JUDGING CRITERIA

Performance at work

Judges look for evidence of consistently going 'beyond the call of duty', perhaps providing something extra to clients, showing leadership qualities, or making time to support colleagues beyond what might be reasonably expected.

Contributing to Coventry and Warwickshire

Nominees' contribution to the local area is assessed during the judging process. The judges look to see the individual 'puts something back' into the local community or the region's business community.

X-factor

Finally, judges look for the all important x-factor, the indescribable element that makes someone very special.

Nominations must be made online www.cognitofirms.com/CoventryWarwickshireFirst/YoungPro2020NominationForm

Please submit a **statement of 500 words** max explaining why you / your nominee deserve to be named YoungPro 2020 and include examples aligned to the judging criteria.

www.coventryfirst.co.uk/young-pro-awards-landing

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